



Investing in your career.

At First Tech, we're invested in your career and committed to your personal and financial growth. We're proud to offer perks that help you build long-term success—like:



**401(k) options
with employer
match**



**Full health
benefits**



**Education
grants**



**Paid
professional
development**



**Competitive
bonus structure
and more**

First Tech provides all employees with up to a 2% discount on lending products like mortgages, auto and personal loans. We're also here to support your life beyond work, which is why First Tech offers generous PTO and holiday pay, a \$250 yearly reimbursement for wellness activities, up to \$1000 yearly match to a charitable organization of your choice, paid volunteer time and plenty other lifestyle benefits.

We want you to be the best version of yourself at home, at work and in the community.

Build a better future with a career at First Tech!



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First Tech[®]
federal credit union

INVEST IN *you.*